# IANR All Hands Meeting







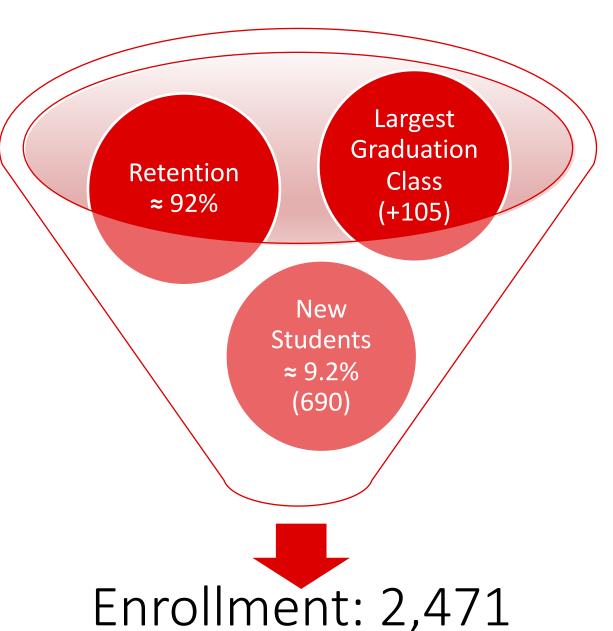
#### **Smart Enrollment Growth**

- Holistic approach
- Partnership driven
- Competitive advantages/strengths
- Focus on student success
- Total: 3,222 students
- Undergraduate: 2,471 students
- International students (+ 15.2%)
- Graduate and professional: 751 students
  - 2019: 701 (- 3.1%; 23 students)

#Thists CASNR

- Student Credit Hour
  - 35,393 (+ 2.5%)







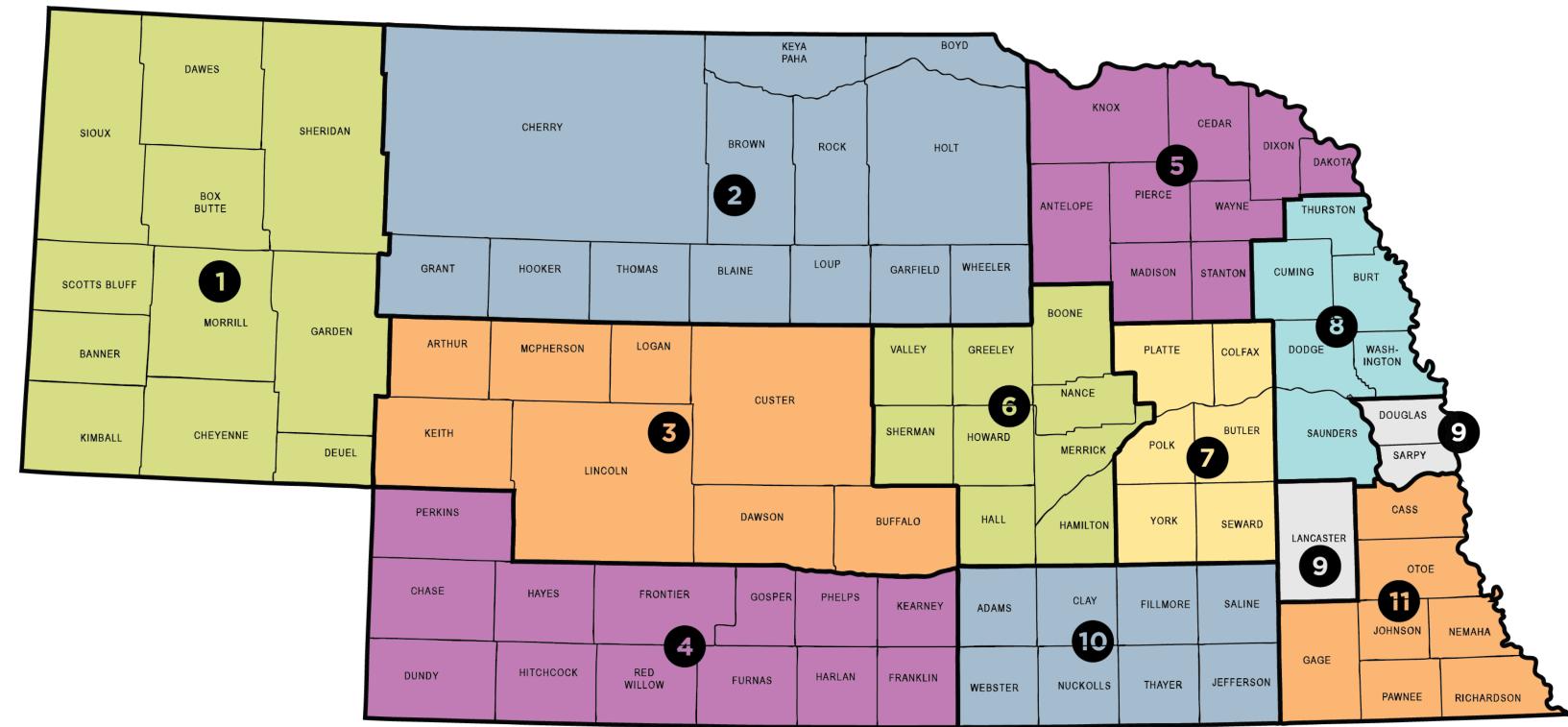






#### **Engagement Zones**









# Our ITS Security efforts:

**MINIMIZE RISK** 

**INCREASE AWARENESS** 

**EMPOWER USERS** 



**284 M**Total Monthly Threats



**102** Third-Party Assessments



22,000+ Endpoints Secured













# Results of the February 2019 vote

Faculty Voting Results

Are you in favor of the revision to the IANR Bylaws to include an Institute-wide Promotion and Tenure Committee?



# **Tentative Proposal Timeline**

**September 30, 2019** 

Proposal for IANR Bylaws revision brought for faculty vote

October 14, 2019

Ballot closes

No later than October 21st

Votes tallied and decision announced



# Tentative Proposal Timeline continued

October 29, 2019

Presented to Senate Executive Committee

November 5, 2019

Presented to Faculty Senate

**December 3, 2019** 

Proposal brought before Faculty Senate for ratification



#### **Tentative Implementation Timeline**

### January 2020

Nominations sought for committee membership

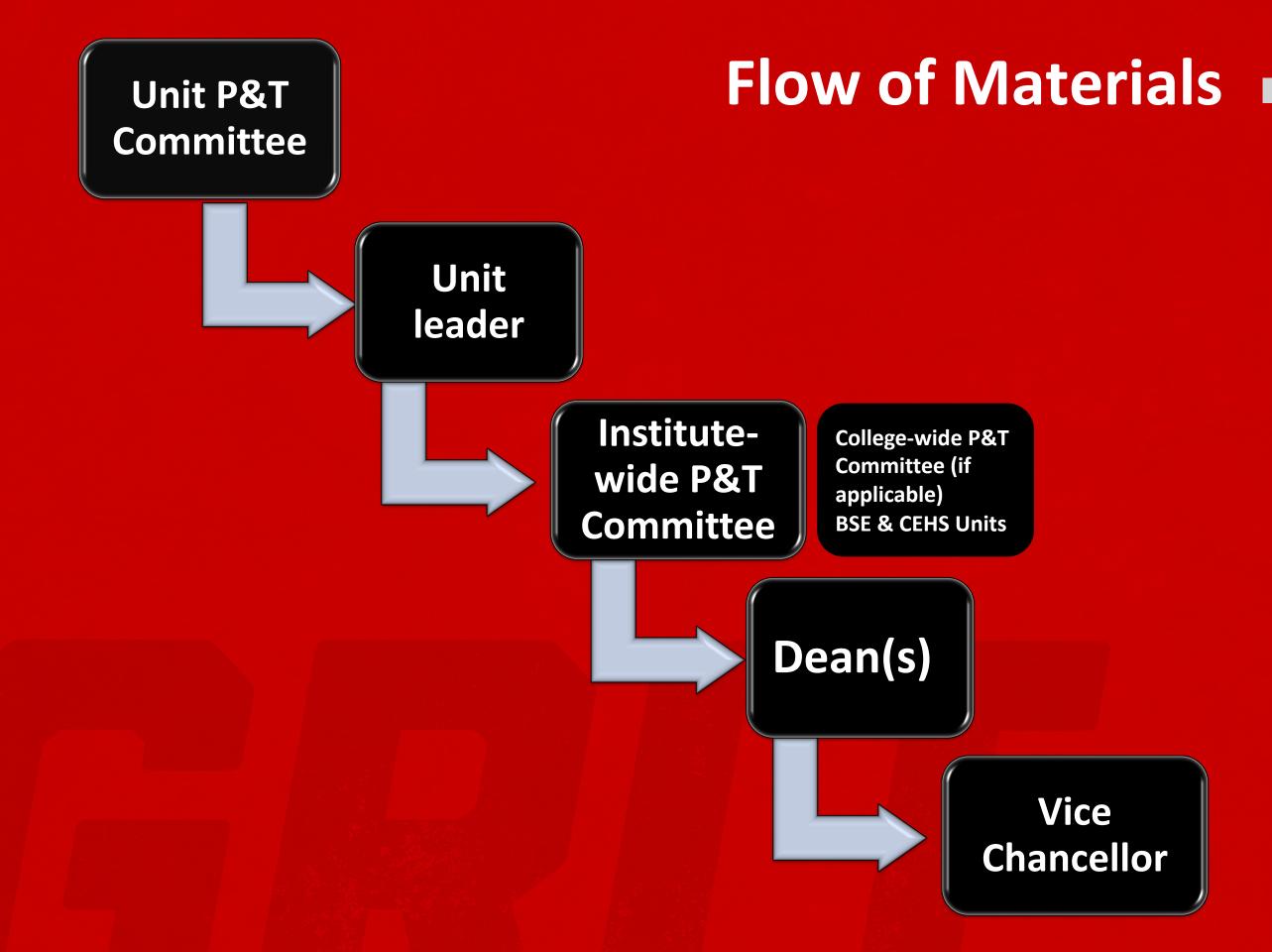
# February/March 2020

Voting for committee membership

# 2020/2021 Academic Year

Committee functions





# **Timeline for Materials**

November 15

Materials due to IANR VC Office

November 20

Materials available to Institute-wide P&T committee members

December 15

Committee meets to provide recommendations on materials for P&T

December 23

Reconsideration request materials due to committee

January 15

Institute-wide P&T committee meets for reconsideration requests

January 25

Materials are available for IANR Dean's review



# Questions & Comments

https://ianr.unl.edu/institute-wide-promotion-and-tenure-committee

IANR Liaison Committee: ianrliaison@unl.edu Rich Bischoff: rbischoff2@unl.edu



Together, we are making a difference in the lives of Nebraskans and people worldwide.

#### **Newly Promoted and/or Tenured Faculty April 2019**

Simanti Banerjee, promoted to assoc. professor and granted tenure Donnia Behrends, promoted to extension educator Andria Bianchini Huebner, granted tenure Karly Black, promoted to associate extension educator **Humberto Blanco, promoted to professor** Kathleen Brooks, promoted to assoc. professor and granted tenure Thomas Burkey, promoted to professor Christopher Chizinski, promoted to assoc. professor and granted tenure Ozan Ciftci, promoted to assoc. professor and granted tenure Nathan Conner, promoted to assoc. professor and granted tenure Jenny Dauer, promoted to assoc. professor and granted tenure Joseph Dauer, promoted to assoc. professor and granted tenure **Gustavo Delhon, promoted to research professor** Dipti Dev, promoted to assoc. professor and granted tenure Mary Drewnoski, promoted to assoc. professor and granted tenure Sydney Everhart, promoted to assoc. professor and granted tenure Yufeng Ge, promoted to assoc. professor and granted tenure Chandra Giles, promoted to assoc. extension educator **Leonardo Gonzalez, promoted to extension educator** Christopher Gustafson, promoted to assoc. professor and granted tenure Kathryn Hanford, promoted to professor of practice

Lindsay Hastings, promoted to assoc. professor and granted tenure Joanna Hergenreder, promoted to associate professor Jim Jansen, promoted to assoc. extension educator Jennifer Keshwani, promoted to assoc. professor and granted tenure Joe Lous, promoted to assoc. professor and granted tenure James MacDonald, promoted to professor L.J. McElravy, promoted to assoc. professor and granted tenure Nathan Mueller, Promoted to assoc. extension educator Ashley Mueller, promoted to assoc. extension educator Francisco Munoz-Arriola, promoted to assoc. professor and granted tenure Wayne Ohnesorg, promoted to extension educator Santosh Pitla, promoted to assoc. professor and granted tenure Erin Sayer, promoted to assoc. professor of practice Marilyn Schlake, promoted to associate extension educator James Schnable, promoted to assoc. professor and granted tenure Natalie Sehi, promoted to extension educator **Greg Somerville, promoted to professor** Tsegay Tadesse, promoted to research professor John Thomas, promoted to extension educator Cory Walters, promoted to assoc. professor and granted tenure

#### National faculty recognition and awards Received in 2019

Tami Brown-Brandl, Fellow, American Society of Agricultural and Biological Engineers

Cody Creech, Early Career Award, Crop Science Society of America

Joe Louis, CAREER Award, National Science Foundation; Early Career Award, Entomological Society of America

Angela Pannier, Presidential Early Career Award for Scientists and Engineers, National Science Foundation

Rebecca Roston, CAREER Award, National Science Foundation

James Schnable, Early Career Award, American Society of Plant Biologists

Charles Shapiro, Fellow, Soil Science Society of America

Rebecca Wachs, CAREER Award, National Science Foundation

#### Welcome New Faculty Since January All Hands Meeting



Heather Akin



James Allen



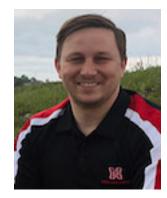
Lord Ameyaw



John Beghin



Halden Clark



Elliott Dennis



Tara Dunker



Amanda Easterly



Michael French



Michelle Garwood



Souparno Ghosh



Yawen Guan



Ming Guo



Megan Hanefeldt



James Headrick



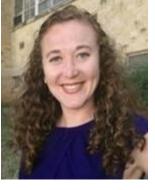
Theodore Hibbeler



Javed Iqbal



Shawn Kaskie



Kylie Kinley



Kyle Koch



Jordan Luxa



Mitiku Mamo



Kathleen Marshall



Kate McCain

#### Welcome New Faculty Since January All Hands Meeting



Mesfin Mergia Mekonnen



Tonya Meyer



Jeremy Milander



Melissa Mracek



Charlotte Narjes



Laura Narjes



Sydney O'Daniel



Sorab Panday



Laila Puntel



Nathan Rice



Taylor Ruth



Tiffany Sessions



Hyun Seob Song



Brittany Spieker



Lauren Stohlmann



Dongchu Sun



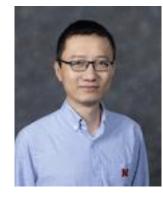
Yalem Teshome



Amy Walton



Laura Young



Ruizhi Shang



Ron Zluticky

#### **New Leaders** Since January All Hands Meeting



Craig Allen
Director
Center for Resilience in
Working Agricultural Landscapes



Matt Andrews Director Nebraska EPSCoR



Mark Balschweid Interim Director Rural Futures Institute



Bruce Brodersen
Director
Veterinary Diagnostic Center



Kelly Bruns
Interim Dean
Nebraska College of Technical
Agriculture in Curtis



Nicole (Smith) Frerichs
Assistant Dean for Student Success
College of Agricultural Sciences
and Natural Resources



Stan Garbacz
Interim Director
IANR Office of
Global Engagement



Sherri Jones
Dean
College of Education
and Human Sciences



Jerry Volesky
Interim Assoc. Director
West Central Research
and Extension Center



# IANR Facilities



Christenson Research and Education Building at ENREC







#### Dairy Store



### Nebraska East Union



#### **TENTATIVE** completion dates

Dining Center Nov. 4, 2019

Starbucks Feb. 1, 2020

Great Plains Room Mar. 29, 2020

1<sup>st</sup> Floor/Bowling Alley Sept. 2020

C.Y. Thompson Library



#### Gnotobiotic Mouse Vivarium





**Charley Hedstrom Director of Opportunity** 





#### Nebraska Innovation Campus







# IANR = Momentum, Innovation, Relevance



September 19, 2019

Institute of Agriculture and Natural Resources



# CASNR's 2019-20 enrollment features more Nebraskans

An increasing number of Nebraskans can be found in the 2019-20 freshman class in the College of Agricultural Sciences and Natural Resources at the University of Nebraska–Lincoln.

# Omaha World-Herald

Enrollment slips at 3 of 4 of the main schools in University of Nebraska system

By Rick Ruggles / World-Herald staff writer Sep 10, 2019 💂 2

# The Gazette

Thu., September 12, 2019

# Enrollment drops at Iowa's public universities



May 30, 2019

#### College Enrollment Declines Continue



EPTEMBER 23, 2019

US universities see decline in students from China



The land-grant mission is not a new concept, but it takes bold action to truly deliver upon it in today's society.

Nebraska Integrated Beef Systems Initiative (NIBSI)

- In the process of filing 4 positions with two additional positions in the queue
- Expert in residence program
- Genotype x Environment x Management x
   Society (GEMS) research focused on the
  - complex interactions between the genotype,
  - environment management and society

# Center for Resilience in Working Agricultural Landscapes

- Working with stakeholders to define key issues and provide a focus
- Using models, if necessary to help identify
   limits to acceptable change or thresholds
- Examining the roles of decision-making,
   customs, rules or regulations for insights and
   options for building resilience and adapting to
   changing circumstances

Rural Community
Prosperity Working
Group

#### Working group team members

Mark Balschweid Theresa Klein Don Macke Amy Struthers

Larry VanTassell Milan Wall

Kim Wilson

Key dates
October 15
October 24
November 15

ALEC, Rural Futures Institute
Rural Futures Institute
Community Vitality Initiative
College of Journalism and Mass
Communications
Agricultural Economics
Heartland Center for Leadership
Development
Community Vitality Initiative

Listening Session, North Platte Listening Session, Lincoln Strategic framework due If you're always
trying to be **normal**you will **never know**how **amazing** you can be.

Maya Angelou

